

NON-DISCLOSURE AGREEMENT FOR LOCAL CONTRACTORS ON CALL

This Non-Disclosure Agreement for Local Contractors on Call ("Agreement") is entered into between [Local Contractors On Call], ("Company") and [Name of Contractor], ("Contractor") This Agreement is effective as of [Effective Date].

WHEREAS, the Company desires to hire the Contractor as a local contractor for various projects in South Africa

WHEREAS, the Contractor acknowledges that they will have access to confidential or proprietary information of the Company.

NOW THEREFORE, the parties agree as follows:

Confidential Information Contractor acknowledges that they may have access to the Company's confidential or proprietary information such as, but not limited to, trade secrets, customer lists, product information, business strategies, plans, and finances (collectively, "Confidential Information"). Contractor will not disclose any Confidential Information to any third party without the express written consent of the Company.

Responsibility for Substandard Work Contractor acknowledges that the quality of the work performed by Contractor is of critical importance to the Company. Contractor assumes full responsibility for the quality of all work performed under this Agreement and acknowledges that any substandard work may result in immediate termination of this Agreement and/or refusal of any future work with the Company.

Limitation of Liability Contractor accepts that they are responsible for the loss of their own tools and equipment whilst performing tasks for the Company. Contractor accepts that they will be held liable for any damage caused whilst working for the Company and understands that the Company will not be held liable for any damages or losses that may occur whilst working on a job.

Governing Law This Agreement shall be governed by and construed in accordance with the laws of the Republic of South Africa.

Entire Agreement. This Agreement constitutes the entire agreement between the parties and supersedes all prior agreements and understandings, whether written or oral, with respect to the subject matter of this Agreement.

Amendment and Waiver. This Agreement may not be amended or modified unless in writing and executed by both the Company and Contractor. No waiver of any breach of this Agreement shall be considered a waiver of any subsequent breach.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the Effective Date.

[Name of Company] **Local Contractors On Call**

[Authorized Representative]

[Name of Contractor]